

ENVIRONMENTAL POLICY

Toyota Gazoo Racing New Zealand (TGRNZ) are committed to protecting the environment, the safety of our employees and the health of the communities where we conduct our business.

- ★ TRGNZ develop race vehicles using 'life cycle analysis' which minimises their environmental impacts during production, use on the track and eventual disposal;
- ★ TRGNZ will work closely with their suppliers and contractors to encourage sustainable and environmental business practices.
- ★ TGRNZ are independently audited to the Bronze level of Toitū enviromark to ensure high standards of environmental performance and a safe work place;
- ★ TGRNZ conduct our business in compliance with all relevant local, regional and national regulations and industry codes;
- ★ TGRNZ have identified our environmental risks and impacts and apply continuous improvement to reduce them in our operations including:
 - regularly reviewing options around use of low emission fuels
 - the efficient use of energy, resources and water;
 - preventing pollution and reducing waste;
 - the safe removal, storage, handling, recycling and disposal of hazardous materials; and
 - procedures to avoid and correct accidents or spillages;
- ★ TGRNZ have appointed Bruce Airey as our 'Environmental Champion' to regularly review and continually improve our operations and environmental performance;
- ★ TGRNZ aim to raise the environmental understanding and actions of our employees, contractors and suppliers with appropriate information, training and support.

This Policy is communicated to all employees and others working at our sites (e.g. contractors), and made available to interested parties. Our management team is committed to ensuring high standards of environmental management across all premises, operations and employees.

All our employees are accountable for complying with this Policy.


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Andrew Davis- General Manager Motorsport Date 28/10/21

EMD B6. ENVIRONMENTAL POLICY

The Policy relates to the nature and scale of the activities, products and services which we control or influence. It summarises our public commitment to responsible business practice and is therefore important in building trust with customers, employees and community. It provides an intended framework for the setting our environmental objectives, targets and kaizen projects to improve our business.

Policy wording

The Policy is in a standard format used by all Toyota sites. It contains specific commitments required by both TNZ and Enviro-Mark (such as legal compliance, pollution prevention and continual improvement).

Policy communication

Internal

- New employees this Policy is provided to all new employees in their induction pack
- Existing employees this Policy is displayed on the staff noticeboards and intranet

External

- Customers / Visitors the Policy is displayed at Reception
- Contractors / Supplies the Policy is included in the contracts and Contractor induction process (see EMD G4. Contractor Environmental Induction)
- Other Interested Parties the Policy is provided where requested. (All requests for the Policy are recorded)

Review

- The Policy is signed and dated by top management at least every 2 years, or when a significant wording change has been made.
- The Environment Champion ensures the updated Policy is replaced in each of the locations listed above.